



Startek® India Garneres Multiple Accolades for Leadership and Inclusion

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MUMBAI, India--(BUSINESS WIRE)--Sep. 11, 2023-- Startek® (NYSE: SRT), a global customer experience (CX) solutions provider, proudly unveils a series of accolades that underscore the organization's resolute commitment to cultivating a diverse, inclusive and empowering corporate ecosystem.

As a global business with more than 19,700 associates based in India, Startek is committed to creating opportunity for its people. This mission is reflected in the many awards bestowed on the organization. Startek India has achieved the prestigious Gold award in the 'Equal Opportunity Employer' category, conferred by BW Business World. This recognition signifies unwavering dedication to providing equal opportunities, forging an environment where talent flourishes and championing diversity as an integral facet of the corporate identity. Simultaneously, Startek India has been acknowledged as a 'Leadership Factory of India' for 2023 by the Great Manager Institute. This esteemed recognition follows a meticulous evaluation of innovative, targeted and consistent leadership development practices.

Bharat Rao, Global CEO, Startek, said, "These accolades epitomize dedication to the principles that define Startek. Commitment to fostering an inclusive and diverse work environment is not just a corporate initiative; it's a foundational tenet of who we are as a business. We firmly believe that diversity is the bedrock of innovation and success, and these accolades serve as a testament to the resolute focus we place on creating a workplace where every individual is celebrated and empowered."

These distinctions underscore dedication to promoting diversity and inclusion across multifaceted dimensions, including Persons with Disabilities (PwDs), gender, age, nationalities and linguistic diversity within the team. They illuminate the collective endeavour to construct an inclusive workplace where individuals thrive and contribute their utmost. Startek India now stands proudly among the Great Manager Institute top 23 companies in India celebrated for the commitment to nurturing and developing leaders who drive excellence.

About Startek®

For more than 35 years, Startek has delivered customer experience (CX) excellence for the world's leading brands. Spread across 12 countries, our 38,000 associates create memorable, personalized experiences in both voice and non-voice channels. Our clients span from fortune 500s to fast-growing startups in a diverse range of industries including cable, media and telecom; travel and hospitality; retail and e-commerce and banking and financial services.

By creating closer connections, Startek delivers value for our clients, opportunity for our people and sustainable growth for our shareholders.

To learn more visit www.startek.com and follow us on [LinkedIn@Startek](https://www.linkedin.com/company/startek).

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